



REPLY TO
ATTENTION OF

SFAE-PS

DEPARTMENT OF THE ARMY

OFFICE OF THE PROGRAM EXECUTIVE OFFICER
STANDARD ARMY MANAGEMENT INFORMATION SYSTEMS
(PEO STAMIS)
9350 HALL ROAD, SUITE 142
FORT BELVOIR, VIRGINIA 22060-5526

NOV 1 2000

MEMORANDUM FOR PEO STAMIS DIRECTORS, PMs, and POs

SUBJECT: Acquisition Workforce Personnel Demonstration Parameters for Evaluation
Period 1 Oct 00 – 30 Sep 01

1. The PEO STAMIS Pay Pool Panel for the Acquisition Workforce Personnel Demonstration (AWPD) convened on 26 October 2000, to discuss and vote on issues for the evaluation period 1 Oct 00 – 30 Sep 01. The results of the panel member voting on each issue have been provided to the Pay Pool Manager for decision. The Deputy PEO and Chief of Staff have reviewed the voting results.
2. Provided herein are the Pay Pool Managers decisions on parameters for the evaluation period 1 Oct 00 – 30 Sep 01. Request each Director, PM, and PO provide this information to all acquisition workforce employees who are in the Personnel DEMO. This memorandum will also be on the PEO STAMIS web site under the Personnel Management section.
 - a. PEO STAMIS will have one Pay Pool.
 - b. The Pay Pool Manager will be the PEO. Pay Pool Panel members will be the DPEO, Directors, and direct reporting Project/Product Managers and Project Officers.
 - c. The General Pay Increase (GPI) will not be automatically awarded to all Region A employees. The GPI for Region A employees can be either denied or reduced. Determination on awarding GPI for Region A employees will be case-by-case based upon the Pay Pool Panel recommendation and the Pay Pool Manager's decision.
 - d. The Contribution Rating Increase (CRI) percentage will either meet or exceed the DoD minimum percentage of 2.0%. The Pay Pool Manager will determine the percentage.
 - e. The Contribution Award (CA) percentage will either meet or exceed the DoD minimum percentage of 1.0%. The Pay Pool Manager will determine the percentage.
 - f. Contribution factors will be weighted equally.
3. POCs for the AWPD are Debbie Maxwell/Bob Aldrich, 806-3195/4272.


KEVIN CARROLL
Program Executive Officer